

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY 2013**

Institution Code: 717		Institution Name: Texas Southern University											
A	B	C	D	E	F	G	H	I	J	K	L	M	
Name	Position	Funding Source	Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Nonsalary Benefits FY 2013						Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
John Rudley	President	General Revenue	\$ 65,945.00									\$ 65,945.00	
		Designated	\$ 324,055.00			\$58,500	\$ 54,000.00	\$ 16,800.00				\$ 453,355.00	
		Total	\$ 390,000.00	0%		\$58,500	\$ 54,000.00	\$ 16,800.00				\$ 519,300.00	
James Douglas	V.P. of Gov. Rel & Comm Affair Distinguished Professor	General Revenue	\$ 108,838.57									\$ 108,838.57	
		General Revenue	\$ 169,852.00									\$ 169,852.00	
		Designated							\$ 1,200.00			\$ 1,200.00	
		Total	\$ 278,690.57	2.4%					\$ 1,200.00			\$ 279,890.57	
Sunny Ohia	Provost & Sr Vice President Academic Affairs & Research Professor	General Revenue	\$ 200,889.00									\$ 200,889.00	
		General Revenue	\$ 65,000.00									\$ 65,000.00	
		Total	\$ 265,889.00	1%								\$ 265,889.00	
Elizabeth Brown Guillory	Associate Provost/Associate Vice President Academic Affairs/Distinguished Professor	General Revenue	\$ 183,855.00									\$ 183,855.00	
		Designated							\$ 1,200.00			\$ 1,200.00	
		Total	\$ 183,855.00	3%					\$ 1,200.00			\$ 185,055.00	
Jim McShan	Chief Financial Officer	General Revenue	\$ 275,000.00							\$ 1,200.00		\$ 276,200.00	
		Total	\$ 275,000.00	0%					\$ 1,200.00			\$ 276,200.00	
Beverly Ruffin	Executive Director Business Affairs	General Revenue	\$ 134,476.80							\$ 900.00		\$ 135,376.80	
		Total	\$ 134,476.80	3%					\$ 900.00			\$ 135,376.80	
William Saunders	Vice President for Student Services/ Dean of Students /Professor	General Revenue	\$ 57,812.00									\$ 57,812.00	
		Auxiliary	\$ 120,833.71									\$ 120,833.71	
		Designated							\$ 1,200.00			\$ 1,200.00	
		Total	\$ 178,645.71	2%					\$ 1,200.00			\$ 179,845.71	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash				
Wendy Adair	Vice President, University Advancem	General Revenue	\$ 180,703.20									\$ 180,703.20		
		Designated							\$ 1,200.00		\$ 1,200.00			
		Total	\$ 180,703.20	3%					\$ 1,200.00		\$ 181,903.20			
Billy Rector	Chief Information Officer	General Revenue	\$ 115,566.00									\$ 115,566.00		
		Total	\$ 115,566.00	3%							\$ 115,566.00			
Janis Newman	Chief of Staff	General Revenue	\$ 128,750.00									\$ 128,750.00		
		General Revenue							\$ 1,200.00		\$ 1,200.00			
		Total	\$ 128,750.00	3%					\$ 1,200.00		\$ 129,950.00			
Hasan Jamil	Special Assistant to the President for	General Revenue	\$ 123,627.63							\$ 900.00		\$ 124,527.63		
		Total	\$ 123,627.63	2%					\$ 900.00		\$ 124,527.63			
Gregory Williams	Executive Director Purchasing/Procurement	General Revenue	\$ 116,769.60							\$ 1,200.00		\$ 117,969.60		
		Total	\$ 116,769.60	6%					\$ 1,200.00		\$ 117,969.60			
Roger Byars	Police Chief/Executive Director Publi	General Revenue	\$ 100,837.00									\$ 100,837.00		
		Total	\$ 100,837.00	3%							\$ 100,837.00			
Lei Yu	Dean, Science & Technology	Other E&G Income	\$ 47,500.00									\$ 47,500.00		
		Professor	Designated	\$ 142,500.00						\$ 1,200.00		\$ 143,700.00		
		Total	\$ 190,000.00	16.6%					\$ 1,200.00		\$ 191,200.00			
Ronald Johnson	Dean, School of Business	General Revenue	\$ 40,000.00									\$ 40,000.00		
		Professor	Other E&G Income	\$ 170,000.00								\$ 170,000.00		
		Designated							\$ 1,200.00		\$ 1,200.00			
Total	\$ 210,000.00	0%					\$ 1,200.00		\$ 211,200.00					
Dannye R. Holley	Interim Dean, Law School	General Revenue	\$ 71,400.00									\$ 71,400.00		
		Professor	General Revenue	\$ 183,600.00								\$ 183,600.00		
		Designated							\$ 1,200.00		\$ 1,200.00			
		Total	\$ 255,000.00	0%					\$ 1,200.00		\$ 256,200.00			

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation				
Lillian Poats	Dean, School of Education	General Revenue	\$ 41,200.00									\$ 41,200.00		
	Professor	Other E&G Income	\$ 123,600.00									\$ 123,600.00		
		Total	\$ 164,800.00	3%								\$ 164,800.00		
Melanie Lawson-Wilson	Interim Executive Director, Ofc of Co	General Revenue	\$ 34,291.00									\$ 34,291.00		
	Associate Professor	General Revenue	\$ 80,709.00									\$ 80,709.00		
		Designated												
		Total	\$ 115,000.00	N/A								\$ 115,000.00		
Shirlette Milton	Interim Dean, Pharmacy	General Revenue	\$ 77,250.00									\$ 77,250.00		
	Associate Professor	General Revenue	\$ 92,700.00									\$ 92,700.00		
		Designated							\$ 1,200.00			\$ 1,200.00		
		Total	\$ 169,950.00	NA					\$ 1,200.00			\$ 171,150.00		
Humphrey Regis	Professor	Other E&G Income	\$ 120,000.00									\$ 120,000.00		
	Dean	Designated	\$ 40,000.00									\$ 40,000.00		
		Total	\$ 160,000.00	0%								\$ 160,000.00		
Norma Bean	Interim Executive Director, Central L	Designated	\$ 95,604.70									\$ 95,604.70		
		Total	\$ 95,604.70	3.0%								\$ 95,604.70		
Betty Cox	Interim Associate Provost Academic F	Other E&G Income	\$ 156,060.00									\$ 156,060.00		
	Associate Professor	Other E&G Income										\$ -		
		Designated							\$ 1,200.00			\$ 1,200.00		
		Total	\$ 156,060.00	2%					\$ 1,200.00			\$ 157,260.00		
James Ward	Dean, School of Communications	Other E&G Income	\$ 38,054.38									\$ 38,054.38		
	Associate Professor	Other E&G Income	\$ 131,895.66									\$ 131,895.66		
		Designated							\$ 1,200.00			\$ 1,200.00		
		Total	\$ 169,950.04	11%					\$ 1,200.00			\$ 171,150.04		
Robert Bullard	Dean School of Public Affairs/Disting	General Revenue	\$ 225,000.00									\$ 225,000.00		
		Other E&G Income										\$ -		
		Designated							\$ 1,200.00			\$ 1,200.00		
		Total	\$ 225,000.00	0%					\$ 1,200.00			\$ 226,200.00		

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation					
Gregory Maddox	Dean, Graduate School	General Revenue	\$ 32,960.00										\$ 32,960.00		
	Associate Professor	Other E&G Income	\$ 131,840.00										\$ 131,840.00		
		Total	\$ 164,800.00	7.7%									\$ 164,800.00		
Charles McClelland	Athletic Director	Auxiliary	\$ 206,550.00										\$ 206,550.00		
		Designated								\$ 1,200.00			\$ 1,200.00		
		Total	\$ 206,550.00	0.0%						\$ 1,200.00			\$ 207,750.00		
Brian Dickens	Associate Vice President/CHRO	General Revenue	\$ 138,393.60										\$ 138,393.60		
		Designated								\$ 900.00			\$ 900.00		
		Total	\$ 138,393.60	6%						\$ 900.00			\$ 139,293.60		
Tim Rychlec	Executive Director Facilities & Maint	General Revenue	\$ 119,870.00										\$ 119,870.00		
		Total	\$ 119,870.00	4%									\$ 119,870.00		
Charles Henry	Executive Director Provost Business	General Revenue	\$ 130,560.04										\$ 130,560.04		
		Designated								\$ 900.00			\$ 900.00		
		Total	\$ 130,560.04	2.0%						\$ 900.00			\$ 131,460.04		
Mark Lambert	Executive Director Campus Svcs & O	General Revenue	\$ 108,211.80										\$ 108,211.80		
		Designated								\$ 900.00			\$ 900.00		
		Total	\$ 108,211.80	3%						\$ 900.00			\$ 109,111.80		
Elias Hailu	Executive Director Budget	General Revenue	\$ 110,313.00										\$ 110,313.00		
		General Revenue								\$ 900.00			\$ 900.00		
		Total	\$ 110,313.00	3%						\$ 900.00			\$ 111,213.00		
Adebayo Oyekan	Interim Associate Provost/Vice Presic	General Revenue	\$ 27,810.00										\$ 27,810.00		
	Professor	General Revenue	\$ 123,842.05										\$ 123,842.05		
	Director	Grant	\$ 41,200.08										\$ 41,200.08		
			\$ -										\$ -		
		Total	\$ 192,852.13	3.0%									\$ 192,852.13		

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation						
Taylor, Danille	Dean College of Liberal Arts and Beh Professor	General Revenue	\$ 32,960.00									\$ 32,960.00				
		Other E& G Income	\$ 131,840.00										\$ 131,840.00			
			\$ 164,800.00	9.9%									\$ 164,800.00			
Armstrong, Brian	Executive Director of Enrollment Ma	General Revenue	\$102,000.08									\$ 102,000.08				
			\$102,000.08	2.0%								\$ 102,000.08				
Edwards, Louis	Assoc VP for Finance	Designated	\$ 120,000.00									\$ 120,000.00				
		Total	\$ 120,000.00	N/A								\$ 120,000.00				
Hughey, Andrew	General Counsel	General Revenue	\$ 185,400.00									\$ 185,400.00				
		General Revenue							\$ 1,200.00			\$ 1,200.00				
		Total	\$ 185,400.00	3%					\$ 1,200.00			\$ 186,600.00				
Parker-Thompson, Charla	Director Internal Audit	General Revenue	\$ 128,750.04									\$ 128,750.04				
		Total	\$ 128,750.04	3%								\$ 128,750.04				
Rajan, Altaf	Exec Director Business Affairs	General Revenue	\$ 130,000.00									\$ 130,000.00				
		Designated							\$ 900.00			\$ 900.00				
		Total	\$ 130,000.00	N/A					\$ 900.00			\$ 130,900.00				
Crockem, Rajanel	Int Executive Director/IAPE	General Revenue	\$ 106,700.00									\$ 106,700.00				
		Designated							\$ 900.00			\$ 900.00				
		Total	\$ 106,700.00	N/A					\$ 900.00			\$ 107,600.00				
Mitchell-McLeod, Kimberly	Executive Director Acad Instr Associate Professor Interim Director	General Revenue	\$ 12,148.00									\$ 12,148.00				
		Other E&G Income	\$ 66,636.00										\$ 66,636.00			
		Designated	\$ 21,216.97										\$ 21,216.97			
		Total	\$ 100,000.97	N/A									\$ 100,000.97			

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation					
Cochran, Connie	Executive Director, Alumni Relations	Designated	\$ 91,500.00								\$ 91,500.00				
		Designated							\$ 900.00		\$ 900.00				
		Total	\$ 91,500.00	N/A					\$ 900.00		\$ 92,400.00				
Oliver, Carolyne	Executive Director, Development	Designated	\$ 105,814.80								\$ 105,814.80				
											\$ -				
		Total	\$ 105,814.80	N/A							\$ 105,814.80				
Pickens, Eva	Associate Vice President for Commur	General Revenue	\$ 108,636.00								\$ 108,636.00				
		Designated							\$ 900.00		\$ 900.00				
		Total	\$ 108,636.00	N/A					\$ 900.00		\$ 109,536.00				
Aitseaomo, Gabriel	Associate Dean Professor	General Revenue	\$ 42,346.99								\$ 42,346.99				
		General Revenue	\$ 132,041.42								\$ 132,041.42				
		Total	\$ 174,388.41	8.8%							\$ 174,388.41				
Berger, Bruce	Associate Dean Associate Professor	General Revenue	\$ 37,066.00								\$ 37,066.00				
		Designated	\$ 112,934.00								\$ 112,934.00				
		Total	\$ 150,000.00	N/A							\$ 150,000.00				
Cunningham, James	Int. Associate Dean Professor	General Revenue	\$ 32,385.00								\$ 32,385.00				
		Other E&G	\$ 99,098.10								\$ 99,098.10				
		Total	\$ 131,483.10	N/A							\$ 131,483.10				
Jackson, Desiree	Assistant Dean Associate Professor	General Revenue	\$ 29,131.20								\$ 29,131.20				
		General Revenue	\$ 81,000.00								\$ 81,000.00				
		Designated							\$ 900.00		\$ 900.00				
		Total	\$ 110,131.20	8.8%					\$ 900.00		\$ 111,031.20				
Jackson, Faith	Associate Dean Associate Professor	General Revenue	\$ 36,510.33								\$ 36,510.33				
		General Revenue	\$ 115,531.29								\$ 115,531.29				
		Total	\$ 152,041.62	6.2%							\$ 152,041.62				
Jemison Pollard, Dianne	Professor Associate Dean Honor College	Other E&G	\$ 25,750.00								\$ 25,750.00				
		Designated	\$ 77,400.00								\$ 77,400.00				
		Total	\$ 103,150.00	3%							\$ 103,150.00				

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation								
Leonard, Golda Anne	Associate Dean	General Revenue	\$ 32,751.56									\$ 32,751.56						
	Associate Professor	General Revenue	\$ 104,548.13									\$ 104,548.13						
		Total	\$ 137,299.69	6.7%								\$ 137,299.69						
Mouton, Virgie	Asst. Dean Student Dev.	General Revenue	\$ 81,720.06									\$ 81,720.06						
	Instructor	General Revenue	\$ 27,695.48									\$ 27,695.48						
		Total	\$ 109,415.54	3.0%								\$ 109,415.54						
Thomas, Fennoyee	Associate Dean	General Revenue	\$ 51,505.70									\$ 51,505.70						
	Associate Professor	Other E&G	\$ 63,994.00									\$ 63,994.00						
		Total	\$ 115,499.70	11.6%								\$ 115,499.70						
Najieb, Najla	Associate Dean of Students	Auxiliary	\$ 92,470.31									\$ 92,470.31						
		Designated							\$ 1,200.00			\$ 1,200.00						
		Total	\$ 92,470.31	3.0%					\$ 1,200.00			\$ 93,670.31						
Thomas, William	Instructor	Other E&G	\$ 47,287.84									\$ 47,287.84						
	Interim Associate Dean	Auxiliary	\$ 53,151.09									\$ 53,151.09						
		Designated							\$ 900.00			\$ 900.00						
		Total	\$ 100,438.93	2.3%					\$ 900.00			\$ 101,338.93						